



URANIUM CORPORATION OF INDIA LIMITED

**Corporate Social Responsibility
CSR MANUAL – 2022**

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CORPORATE SOCIAL RESPONSIBILITY
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1. CSR OVERVIEW, OBJECTIVE, DEFINITION AND SCOPE

1.1 1 CSR Overview

Corporate Social Responsibility in UCIL is a continuous commitment to act ethically and contribute to harmonious and sustainable development of society and planet through business, while improving the quality of life of the community and the society.

CSR is, therefore, the organization's commitment to operate in an economically, socially and environmentally sustainable manner, while recognizing the interest of its stakeholders.

1.2 2 Objectives

- i). To create value for the stakeholders & society that is fundamentally linked to UCIL's core business strategies and operations through its services, conduct & initiatives for their sustainable development.
- ii). To support the community with a special focus on underprivileged sector.
- iii). To operate the CSR activities in a socially, environmentally and economically responsible manner.
- iv). To include CSR projects or programs which UCIL plans to undertake and which fall within the purview of the Companies Act 2013, The Companies (CSR Policy) Rules, 2014 as amended and the Guidelines on CSR issued by Department of Public Enterprises and in line with any subsequent amendment to the aforesaid legislations or any guidelines/circular made applicable to UCIL time to time.
- v). To decide on modalities of execution of such CSR projects or programs;
- vi). To Monitor the process of such CSR projects or programs;

1.3 Terms and definitions

Company: UCIL;

Board: Board of Directors (BOD) of UCIL;

BLC: Board Level Committee for Corporate Social Responsibility;

Level 1: Level 1 Committee for CSR;

Local Areas: District in which Unit operates and the districts contiguous thereto.

Administrative Overheads: the expenses incurred by the company for 'general management and administration' of CSR functions in the company but shall not include the expenses directly incurred for the designing, implementation, monitoring, and evaluation of a particular CSR project or program.

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Ongoing Project: A multi-year project undertaken by a Company in fulfillment of its CSR obligation having timelines not exceeding three years excluding the financial year in which it was commenced, and shall include such projects that were initially not approved as a multi-year project but whose duration has been extended beyond one year by the Board based on reasonable justification.

Any undefined words and expressions used in 'UCIL CSR Policy' shall have the same meaning as defined for them in the Companies (CSR Policy) Rules, 2014 and "the Companies Act, 2013" as amended from time to time.

1.4 4 Scope

1.4.1 This policy broadly covers all relevant clause(s)/ sections of the Companies Act, 2013, Companies (CSR Policy) Rules, 2014 framed there under including amendments thereof and will be guided by CSR Guidelines issued by DPE from time to time. In case of contradiction between this policy and provisions of the Companies Act, 2013 and rules made there under, the later shall prevail.

1.4.2 This Policy relates to the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 and the expenditure thereon, excluding activities undertaken in pursuance of normal course of business of the Company.

1.4.3 As clarified by the Ministry of Corporate Affairs vide General Circular no. 21/2014 dt. June 18, 2014, CSR activities mentioned in Schedule VII are to be interpreted liberally.

1.4.4 The CSR projects or programs or activities that benefit only the employees of the company and their families shall not be considered as CSR activities.

1.4.5 This policy document will be applicable for all units of UCIL for implementation of CSR activities/programs.

1.5 Working instructions/ guidelines for this policy will be issued separately for the Units, with the approval of competent authority.

2. CSR POLICY STATEMENT

We, at Uranium Corporation of India Limited (UCIL) believe that location of our mines and process plants in remote areas provide us an unique opportunity for bringing about infrastructure, health, education, employability and quality of life to the inhabitants living in the neighborhood of our operations. We firmly believe that we have a distinctive and continual responsibility towards the society and thereby commit ourselves towards creating a positive and constructive up-gradation of the society. Thus UCIL, with its prime objective of fulfilling its Corporate Social Responsibility commitments, strives to support, encourage and develop the underprivileged sections of society located in all its project neighborhoods and endeavors to provide them a better tomorrow. UCIL's CSR activity epitomizes empowerment to the people thus enabling them to be self reliant and achieve sustainable development. Our CSR activities have adopted a multi-pronged approach focused upon attaining all round development and a holistic improvement in the lives of the communities around.

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UCIL focuses on the principle of self reliance as the basis for development through its CSR Policy and commits itself to the cause of Social Up-liftment in the areas of Sustainable Livelihood, Healthcare, Education, Infrastructure & Environment towards fulfillment of a better tomorrow.

UCIL, a leader in strategic mineral mining and processing segment, is committed towards holistic welfare of the society by undertaking CSR activities within the ambit of Schedule-VII of the Companies act, 2013 and Companies (CSR Policy) Rules, 2014. However, thrust areas for CSR activities will be as per list of activities in Schedule-VII.

List of activities in schedule VII

Schedule VII Item No.	Details
Item no. i	i) eradicating hunger
	ii) eradicating poverty
	iii) eradicating malnutrition
	iv) promoting health care including preventive health care
	v) promoting sanitation
	vi) contribution to the 'Swach Bharat Kosh'
	vii) making available safe drinking water
Item no. ii	i) Promoting education
	ii) Special education
	iii) Employment enhancing vocational skills
	iv) Livelihood enhancement projects
Item no.iii	i) Promoting gender equality
	ii) Empowering women
	iii) Setting up homes and hostels for women
	iv) Setting up homes and hostels for orphans
	v) Setting up old age homes, day care centers and such other facilities for senior citizens
	vi) Measures for reducing inequalities faced by socially and economically backward groups
Item no. iv	i) Ensuring environmental sustainability, ecological balance
	ii) Protection of flora and fauna
	iii) Animal welfare
	iv) Agro forestry
	v) Conservation of natural resources and maintaining quality of soil, air and water
	vi) Contribution to the 'Clean Ganga Fund'
Item no. v	i) Protection of national heritage
	ii) Protection of art and culture
	iii) Restoration of building and sites of historical importance
	iv) Restoration of and works of art
	v) Setting up public libraries
	vi) Promotion and development of traditional arts and handicrafts
Item no. vi	i) Measures for the benefit of armed forces veterans, war widows and their dependents

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	ii) Measures for the benefit of Central Armed Police Forces(CAPF) and Central Para Military Forces (CPMF) veterans and their dependents including widows
Item no. vii	Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports
Item no. viii	i) Contribution to the prime minister’s national relief fund (PMNRF) ii) Contribution to Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) iii) Contribution to any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribe, other backward classes, minorities and women.
Item no. ix(a)	i) Contribution to incubators funded by the Central Government of State Government of Public Sector Undertaking or any agency of the Central Government or State Government ii) Contribution to research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government
Item no. ix(b)	Contribution to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research(CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals(SDGs)
Item no. x	Rural development projects
Item no. xi	Slum area development
Item no. xii	Disaster management, including relief, rehabilitation and reconstruction activities

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- 2.1. Sanitation and making available Safe Drinking Water;
- 2.2. Promoting Education by building physical infrastructure to improve school admissions and to reduce dropouts, toilets in schools specially for girls, value education, enhancing vocational skills;
- 2.3. Ensuring environmental sustainability;
- 2.4. Protection of national heritage, art and culture;
- 2.5. Rural Development Projects;

In the above thrust areas priority will be given to under privileged, neglected and weaker sections of the society.

Periodic review of this policy shall be done to ensure its continued suitability, adequacy and efficacy.

3. FUNDING & ALLOCATION

3.1 Funding

3.1.1 In line with extant provisions of section 135 of the Companies Act, 2013 and requirements laid down in the Companies (CSR Policy) Rules, 2014;

At least 2% of the average net profits (PBT) of the company made during the three immediately preceding financial years calculated in accordance with the provisions of Section 198 of the Companies Act, 2013 or any other amount as may be defined in any law/guidelines for the time being in force will be allocated for CSR activities.

3.1.2 CSR budget for the relevant financial year shall be approved by the Board.

3.1.3 If the company fails to spend the CSR budget of the particular financial year, the Board shall in its report made as per the provisions of the Companies Act, specify the reasons for not spending the amount.

3.1.4 If the Company spends an amount in excess of the requirements provided under sub-section (5) of Section 135 it may set off such excess amount as permitted under the provisions of the Companies Act, 2013.

3.1.5 Any surplus arising out of CSR activities shall not form part of business profit of the company.

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3.2 Allocation

CSR Budget will be utilized for the following heads on a year-to-year basis.

Company may earmark such percent of CSR funds towards the common theme issued by DPE, Govt of India from time to time (proportion may vary depending upon the DPE guidelines). Preference may be given to Aspirational Districts.

The remaining of the CSR funds may be spent towards any of the activities specified in Schedule VII of the Companies act or towards Emergency Needs/Natural Calamities/Unforeseen requirements based on the requests received or through NGOs.

However, the Board Level CSR Committee shall formulate and recommend to the Board, an annual action plan in pursuance of CSR policy, which shall include the following, namely: -

- a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- b) the manner of execution of such projects or programmes;
- c) the modalities of utilization of funds and implementation schedules for the projects or programmes.
- d) monitoring and reporting mechanism for the projects or programmes; and
- e) details of need and impact assessment, if any, for the projects undertaken by the company:

Provided that Board may alter such plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

3.2.2 CSR Capacity Building Reserve

In line with the Companies (CSR Policy) Rules, 2014, up to 5% of CSR Budget of the year shall be kept as CSR Capacity Building Reserve; to be utilized for capacity building/enhancement initiatives of the company personnel as well as of the implementing agencies, through Institutions with established track record of at least three financial years.

3.2.3 Reserve for Emergency Needs

5% of annual CSR Budget may be reserved for emergency needs like disaster, calamity etc. which may be ratified later on by the Competent Authority.

3.2.4 Renewal/ Extension of ongoing CSR Projects

Request for renewal/ extension of completed/ ongoing CSR projects will be taken for review & approval. CSR Budget will be utilized for such projects.

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3.2.5 Baseline Survey/ Need Assessment

Baseline survey/ need assessment to be emphasized before start of the project since baseline data is the basis for assessing outcome of CSR activities. Project proposals received from Registered Societies or Trusts should be supported by preliminary baseline survey/ need assessment report at the time of submission of proposal to UCIL. UCIL may if needed, empanel qualified external agencies and maintain their list to conduct baseline survey/ need assessment for the projects aligned to them.

Wherever feasible, UCIL will conduct base line survey/ need assessment on its own.

3.2.6 Impact Assessment

Impact assessment will be necessary if the company having average obligation of ten (10) crore rupees or more, in the three immediately preceding financial years through an independent agency, of the CSR projects having outlays of one (1) crore rupees or more and which have been completed not less than one year before undertaking the impact study. The impact assessment reports shall be placed before the Board and shall be annexed to the annual report on CSR.

The expenditure incurred towards impact assessment of CSR may be booked for that financial year, which shall not exceed five percent of the total CSR expenditure for that financial year or fifty lakh rupees, whichever is less.

3.2.7 Proposal through Registered Trusts/ Societies/ Govt. Agencies/ Customers

CSR Activities are undertaken by the company itself or through:

- a) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, or
- b) a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
- c) any entity established under an Act of Parliament or a State legislature; or
- d) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.

Proposals received from registered Trusts/ Societies/ Govt. Agencies/CPSEs/ Customers etc. may be considered depending upon availability of budget during the year and on the merit of the proposal. Proposals received from Govt. Agencies/ CPSEs will be given priority over that of Trusts/Societies. Implementing agencies will submit CSR proposals in areas specified in CSR Policy statement and in the format provided by UCIL. Decision of UCIL for acceptance or rejection of proposals will be final.

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4. IMPLEMENTATION, MONITORING & REPORTING

4.1 IMPLEMENTATION:

- a) CSR Projects are generally formulated based on inputs/ requests received from HODs /State Authorities/ Village Panchayat's/ Government Schools.
- b) The plans may be dovetailed with specific government programmes or any CPSE sponsored initiative may be undertaken provided it is covered under Schedule – VII of the companies act, 2013 or Govt. guidelines on CSR.
- c) Adequate care shall be taken to ensure that there is no duplication of CSR projects by the other companies for the same requests.

4.2 MONITORING

- a) Monitoring of CSR projects shall go concurrently with implementation, to assess if the progress is on expected lines in terms of timelines, budgetary expenditure and achievement of physical targets. Monitoring shall be done periodically with the concern project handling divisions in UCIL/ implementing agency.
- b) For all CSR projects/ activities, close supervision and monitoring will be done through Level 1 Committee for CSR.

4.3 3 REPORTING

UCIL shall submit details of its CSR activities as per the Annexure of Companies (CSR Policy) Rules, 2014 as part of the Annual Report and place the details on the Company's website.

5. DISPLAY OF CSR ACTIVITIES ON ITS WEBSITE:

The Company shall mandatorily disclose the composition of the CSR Committee, CSR Policy, and projects approved by the Board on their website, if any, for public access.

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6. CSR STRUCTURE

Following Committees shall be overseeing all activities related to CSR projects/ programs in the company:

6.1 1 Committees at Corporate Level

6.1.1 Board Level Committee (BLC) for CSR:

It will consist of three or more Directors with at least one Independent Director. Decision with regard to change in composition or reconstitution of the BLC will be within the purview of the Board.

The Board Level Committee (BLC) for CSR shall

(a) Formulate and recommend to the Board, a CSR Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;

(b) Recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and

(c) Monitor the CSR Policy of the company from time to time.

Duties & Functions of CSR Committee *inter-alia* includes:

- Review past and current CSR activities of the Company and examine their alignment with Schedule VII.
- Researching on national and local development priorities and setting up relevant CSR activities for the Company.
- Formulate and recommend to Board, CSR Policy listing the activities to be undertaken by the Company and to lay down what those policies would imply in terms of the company's vision, mission and its core business area.
- Recommend/Ratify the amount of expenditure incurred/to be incurred.
- Determine the mechanism for implementation.
- Monitor and supervise the implementation of CSR activities recommended.
- Monitor the CSR Manual/Policy of the Company time to time.
